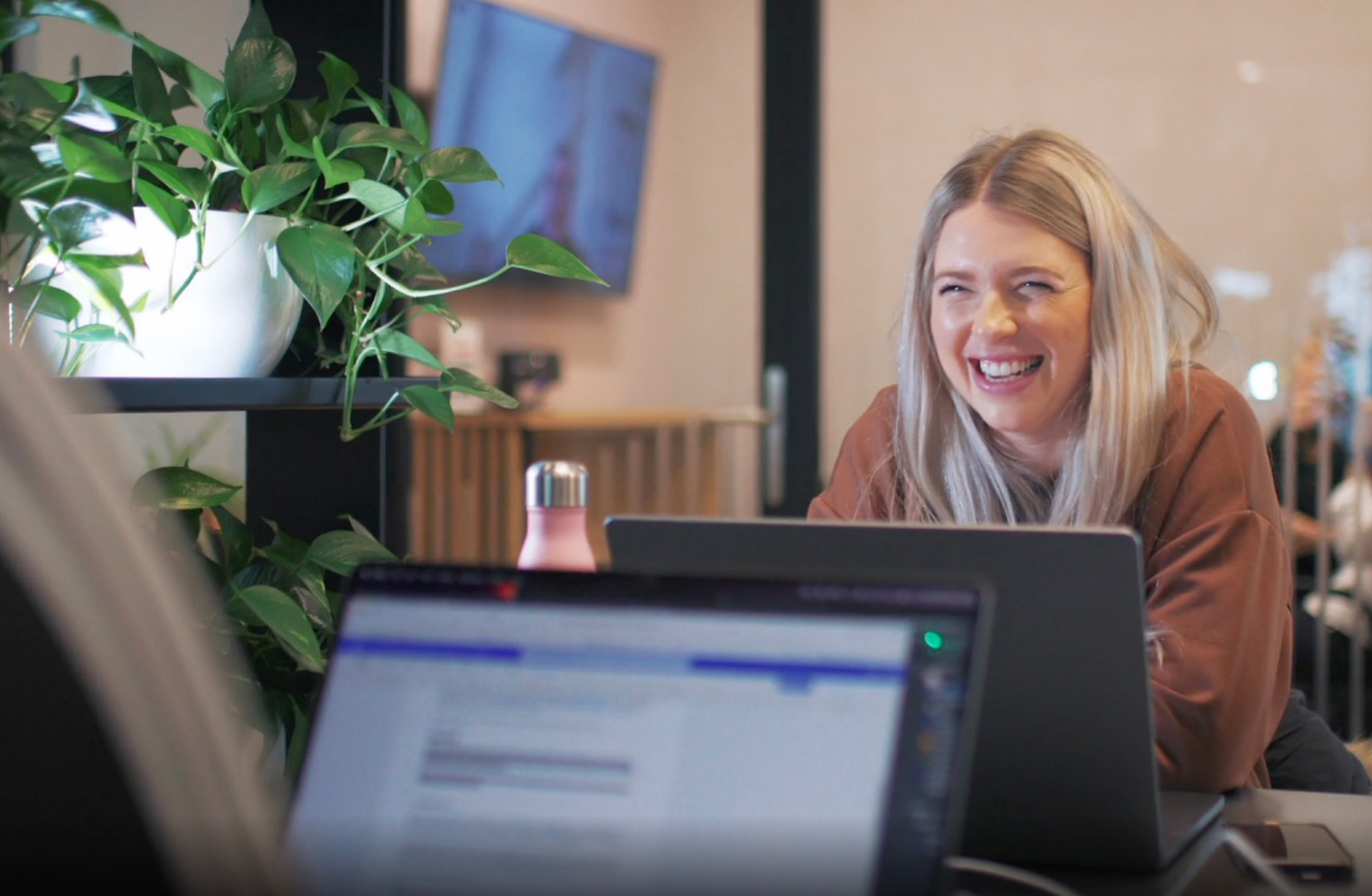




Sustainability Update 1.0

2022





Supporting everyone at Peel L&P to realise possibilities in sustainability

Based on successful pilots with the MediaCity and Marketing teams, we are delivering interactive sessions across the business with the aim of increasing confidence and clarity when addressing sustainability issues.

We bust the myths, work through the latest industry terminology and phrases, and help clarify what sustainability really means for individuals at work and home. We also want to make sure everyone feels equipped with the right tools to embed sustainability in their day-to-day roles.

Each session can be designed around your team's needs, interests, and business plans – just get in touch with the Sustainability Team today for more information.

Carbon Literacy

We will be running further Carbon Literacy courses this year, and training on the Sustainable Development Goals is due to launch in May. Please contact [Victoria Sweeney](#) if you would like further information.

Meet the team

Laura Atkinson and Victoria Sweeney are supporting our teams more and more, and in this issue we also hear from Becky Whitehead our new Senior Marketing Manager for Mersey Waters who spends a day a week working with the Sustainability Team. Two more Sustainability Managers will be joining us in the next few months to offer further support to the Investments and Strategic Investment & Growth teams.

The results are in...

We are pleased to share the headline findings of our sixth annual Sustainability Survey with you in this issue. Thank you again to everyone who participated.

The Next Generation

We also hear from the latest NextGen cohort and hope that as they progress through the 12-month programme, our future leaders will challenge us on how Peel L&P can become even more sustainable.

If there is anything more we can do to help you or your team embed sustainability in your daily activities, please do get in touch.

Jo Holden
Sustainability Director

Fit for the Future

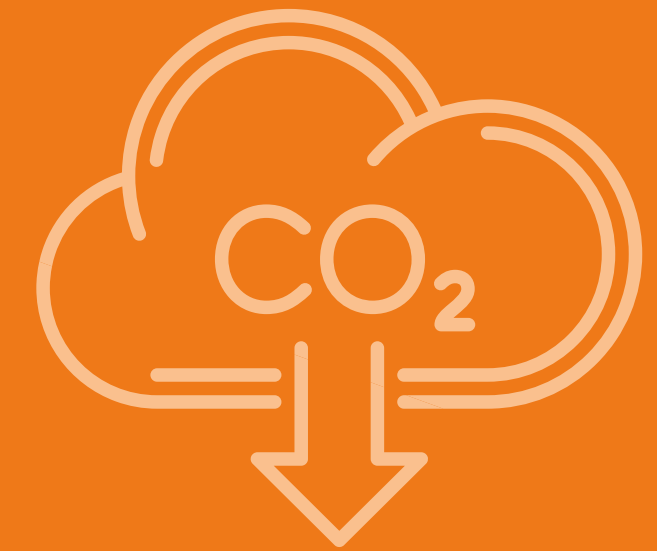
Get Fit for the Future with tailored bite-sized sessions!

Sustainability Survey: 2022 Results

A big thank you to everyone who participated in the 2022 Sustainability Survey!

We value your feedback and will use it to help build a more climate resilient business alongside developing ways to support you on your personal sustainability path.

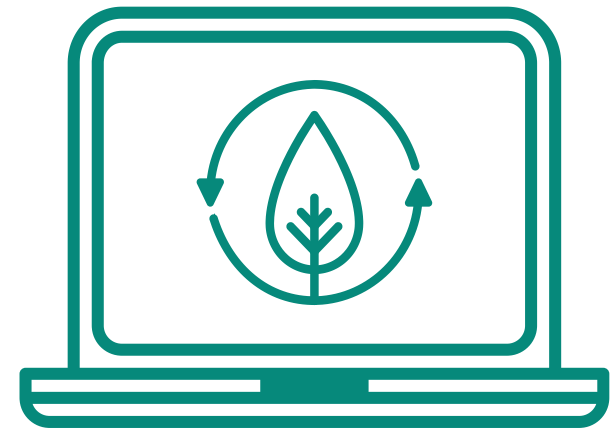
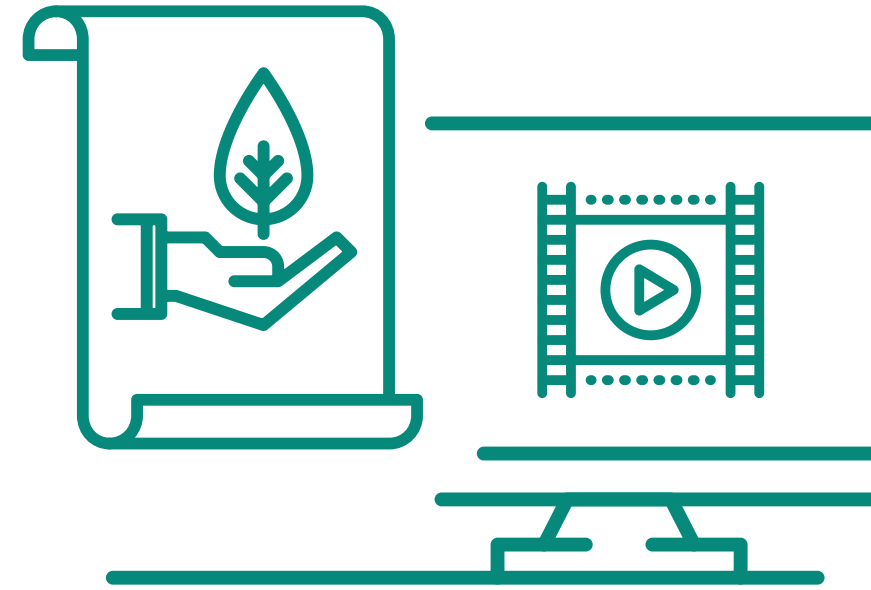
95% of our people say Net Zero Carbon is still important for Peel L&P



98% of our people think we should still support the climate emergency and biodiversity crisis

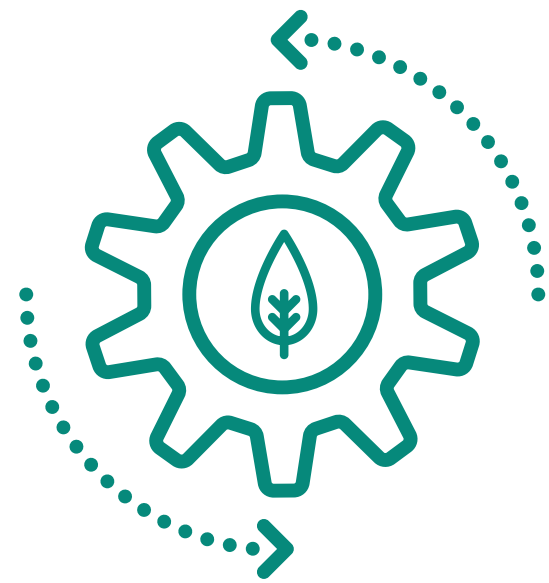
Sustainability First

67% of our people have seen one or both of the **Annual Sustainability & ESG Report 2020/21** and **Peel L&P's sustainability**



In 2021, we updated the sustainability page on the Peel L&P website which **80% of you have visited**

Most recognised SDG is Goal 11: **Sustainable Cities and Communities**



79% of our people have heard of **Biodiversity Net Gain**



Two thirds of our people have seen our **letter of commitment to Business Declares**

83% have heard of the **ISO 50001 energy management system**



Training & communication



In 2021, **over 100 people** received **Development Director Toolkit training**



60% read December's Sustainability Update 3.0 2021

Future focus

The top priority for the Sustainability Team to focus on is the **upskilling of our people**.

Our people would like to be trained on:



Sustainability Essentials

SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs)

Carbon Literacy



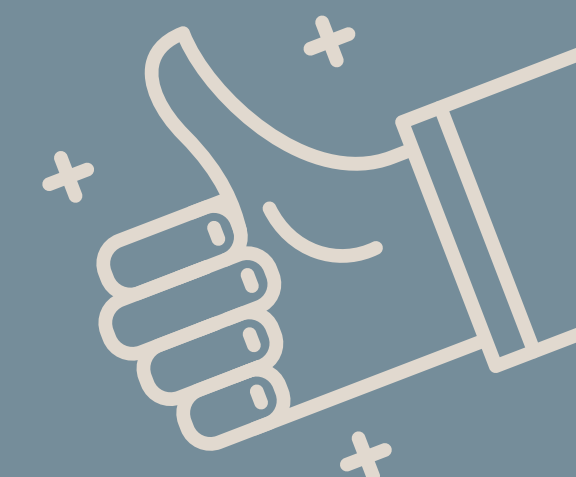
On our **Extranet page**, you would like to see more of:

Tips on how to be sustainable at home and in the office

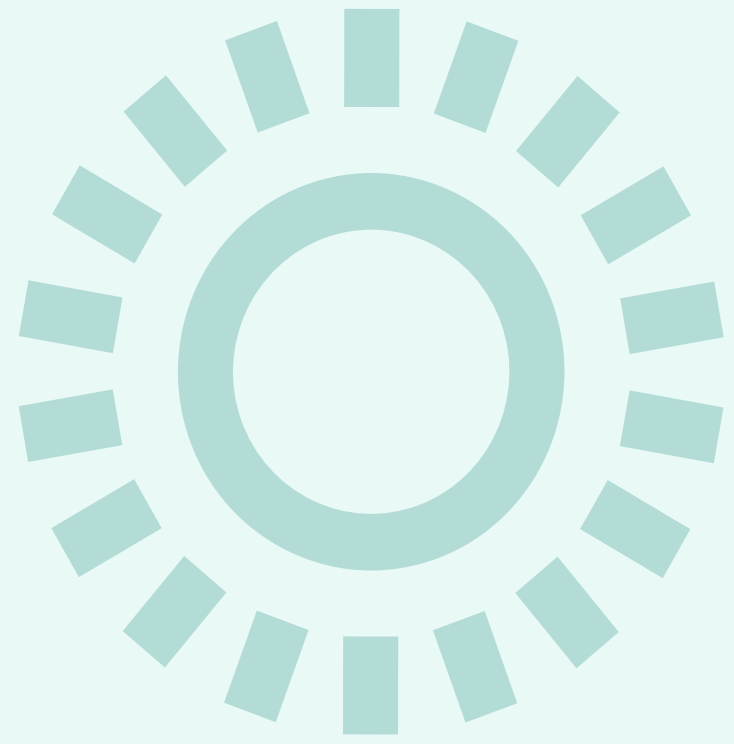


Guidance for changes in legislation

Further graphics on **our performance**



Ensure our **sustainability policies are met**



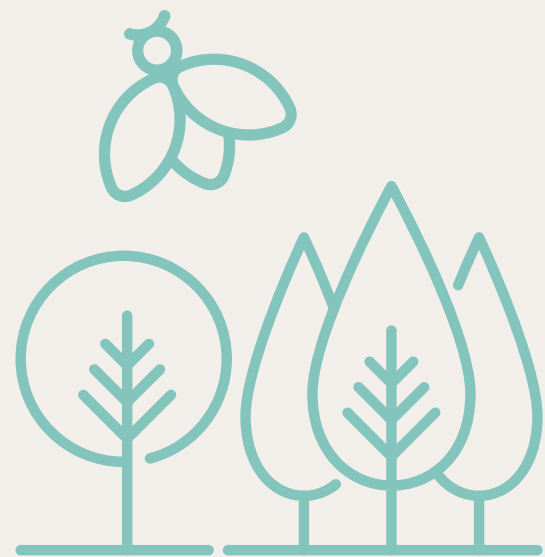
Perceptions by Becky Whitehead

Senior Marketing Manager
for Mersey Waters

Action, not pledges.

This sustainability phrase has stuck with me since joining Peel L&P and is easily shown in the breadth of sustainable activity happening.

But how is the wide and often complex world of sustainability articulated externally? In a world of 'green noise' how can our message be communicated, and how important is it to our stakeholders?



Relevance

The importance of sustainability to stakeholders is captured in external research by Public First*, who found that within the top five concerns of public discourse are:

1. Threat of climate change
2. Mental health (community provisions and access to nature)

Both topics are areas the property sector can positively influence and impact, therefore presenting an opportunity to have a leading voice in these conversations with our stakeholders.

#SustainableFirst

Important to stakeholders, sustainability can no longer be an afterthought. It must be the 'lens' through which everything is communicated, building the perception of sustainable credentials externally.

Amplification

Stakeholder perception is grown through the amplification of action demonstrated in a clear, consistent, and transparent way and using the following principles as guidance:

- Show (not tell) your story
- Maximise transparency
- Cut through messaging and visual identity
- Advocacy. Everyone is an advocate for sustainability, including our team and supply chain

Value

In a sector where sustainable credentials can be a differentiator, the value of stakeholder perception as an industry leader in sustainability amongst peers is high.

Therefore, I would like to propose a phrase to sit alongside Actions not Pledges: **Show don't tell.**



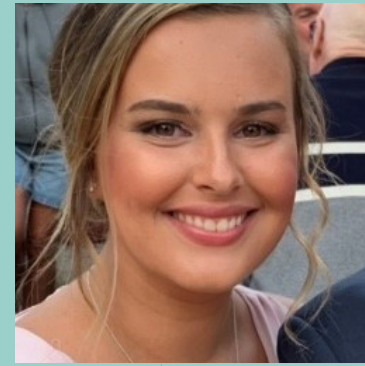
*Public First data produced Dec 2021

What does Sustainability mean to this year's NextGen cohort?

The Next Generation programme has been designed to support our early career professionals in their next steps with Peel L&P.

We want to empower our people and build on their existing skill sets, extending their development goals to support achieving their full potential.

NextGen will form part of our legacy within Peel L&P, for our future leaders to make a positive difference, and to listen and empower future generations. Our aim is to nurture our early career professionals, to retain talent, and support our Peel family to ensure our heritage, skills and knowledge are passed on to our next generation.



Sophie Doyle
Land Manager



Sustainability in my eyes is doing what we can to help make the world a better place. At work, I see this as improving the areas which we are developing, both in terms of the natural environment and the built environment. Specifically, supporting the communities in which we operate to foster longevity in improving their daily lives, health, and wellbeing.



Rachel Beresford
Accounts Assistant

Sustainability to me would be striving in everyday activities to achieve an equal and environmentally friendly atmosphere within both work and home life. Something as simple as recycling at home or in the office. Alongside a focus on the company values and what we strive to impact within our communities.



Pete Hadfield
Property Manager



To me, sustainability means doing what may appear to be small things, but which actually make a huge difference. At work that has meant the installation of the Sipple Hydration Machine resulting in hundreds of single-use plastic bottles not being used. At home, I replaced normal coffee pods.



Richard Holt
Assistant Site Manager

Within the construction industry, I think sustainability is important, due to materials such as concrete having such a big carbon footprint. At Northstone, we are trying to make a difference through schemes such as our 'waste capture programme'. The benefit of the programme is to help us better understand how much waste is created by building one plot to help reduce waste and in turn our environmental impact.





Rebekah Breere
Arrive Community Manager



I'm a huge advocate for sustainability. I spend many weekends carrying out beach cleans and litter picks, helping to keep our oceans free from plastic as well as helping keep my local area clean. Sustainability to me is about making changes in your life that will create a better world and future for years to come. I have attended a Carbon Literacy course and I'm part of MediaCity's Social Value and Sustainability network. I think it's important as a landlord to offer Carbon Literacy courses to all our tenants, to enable them to make better choices to help our planet. My team and I strive to incorporate small changes to our ARRIVE spaces such as removing all plastic bottles from our milk delivery, instead opting to use a local supplier who delivers milk in glass bottles. Each of our ARRIVE tenants receives reusable coffee cups and water bottles to help reduce the amount of single-use plastic. We host quarterly litter picks across the estate which is open to all tenants. In my first year, I set up MediaCity's lasting legacy to Salford and teamed up with City of Trees, where we planted 500 trees and have done each year since 2018.



Thomas Chapman
Asset Manager

As a lot of people may know, sustainability is broadly defined as meeting our own needs without compromising the future generation's ability to meet their own. This could be social, economic, or environmental. To me, environmental sustainability is the most important and this is what Peel NRE is at the forefront of tackling by reducing waste, emitted carbons, generating renewable energy and low carbon heat.



Ben Canning
Architectural Technologist

Sustainability to me means paving the way for a healthy planet for our future generations. It is critical now more than ever that we take action to reverse the detrimental cycles of modern society and adapt to a new lifestyle of sustainable living. While it may seem that individually we can only make a fractional change, together we can transform the planet.



Josh McAllister
Assistant Operations Manager

On a personal level it is not something I overthink; I understand we can always be better but from an early age sustainability has always been ingrained in me from my parents. Walking and cycling to school, having recycling bins and a garden composter long before it was something you could request from your local council. To this day, I continue to walk and cycle as my commutes, with recycling and disposal of food waste just daily routines. As I have grown older, I've understood how diet, fashion, travel, and other personal choices impact my own carbon footprint, so making minor adjusts to the way I consume have been commonplace for several years.



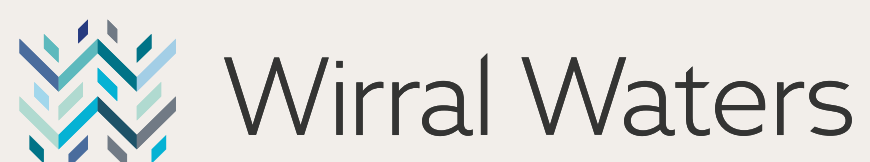
Wirral Waters partners with Changing Streams, piloting an approach to reduce plastics in the construction sector

Using Wirral Waters One, a £130m 500 home development project at Northbank in Wirral Waters as a 'test-case', Wirral Waters has partnered with the University of Liverpool and Changing Streams in piloting a pioneering approach to reduce plastics in the construction sector.

With a simple intention, Changing Streams aims to reduce plastic in the construction sector. Working on a live site at Wirral Waters, the pioneering pilot scheme will measure the use of plastic in development and outline practical measures to reduce the use of plastics.

The output of this pilot scheme will be a new tool for the marketplace, aimed to assist developments in reducing the amount of plastic used in construction.

Changing Streams

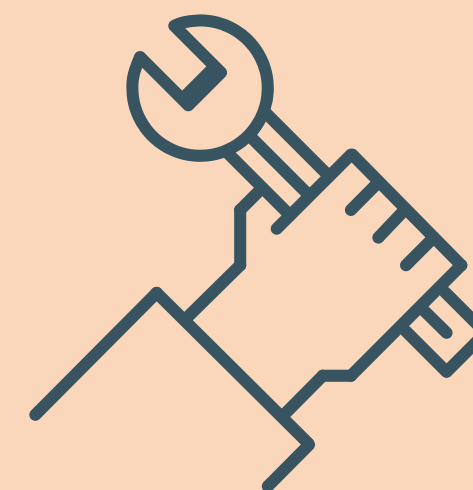


“This is just a starting point and Peel have been brave enough to take that first step. Working with Peel on a live site can show how we can change and what can be done”

- Neal Maxwell
Founder of Changing Streams



The construction industry consumes around 23% of all plastic produced in the UK. ^



The UK produces over 5 million tonnes of plastic waste every year. *

*House of Commons Library Briefing Paper (2022) Plastic waste - House of Commons Library (parliament.uk)

^Source: Considerate Constructors Scheme: Best Practice Hub » Facts and Figures Best Practice Hub (ccsbestpractice.org.uk)



Wirral Waters One,
Northbank Wirral Waters

Natural Capital data now available on the Spatial Portal

“Natural capital (our stock of natural assets e.g. soils, water, biodiversity) produces a wide range of benefits for people. These benefits are known as ecosystem services and include food, timber production, regulation of flooding and climate, pollination of crops, and cultural benefits such as aesthetic value and recreational opportunities.”

Source: Natural Capital Solutions [Natural Capital Solutions - Biodiversity and ecosystem services](#)



The Drawing Office and Connie Dook (Sustainability Advisor, Northstone) were tasked with uploading Natural Capital Assessment data onto our Spatial Portal. Natural Capital Assessments have been undertaken across many different parts of the business - however, the data has never been stored in one comprehensible place.

The Goal:

To upload all Natural Capital Assessment data to the spatial portal in a compatible format, that was accessible and user friendly.

The Process:

Working with our consultant, Alison Holt from Natural Capital Solutions, Connie and the Drawing Office team have begun the mammoth task of uploading all the data to the Spatial Portal, which has successfully been trialled with data from the Chat Moss Natural Capital Assessment. Alongside the uploading, a lot of work goes into

reformatting to ensure that the data is easy to understand and use.

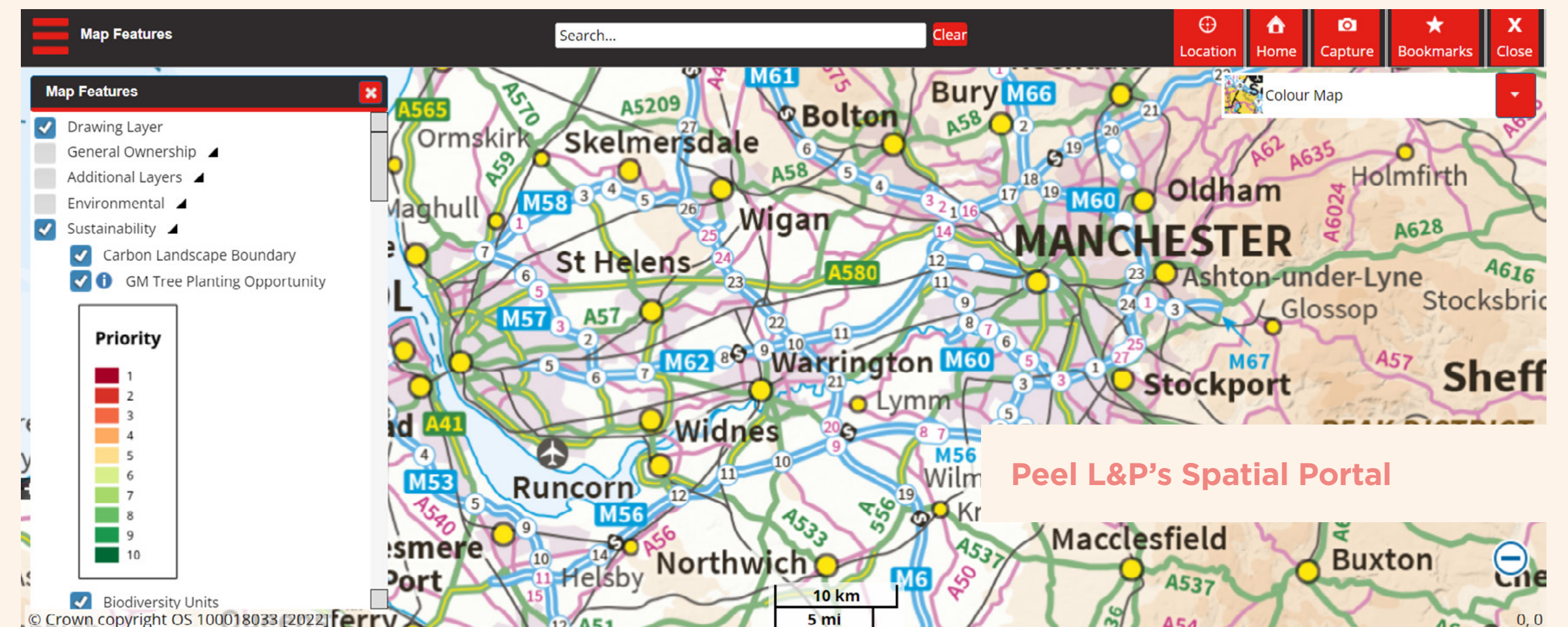
What we have now:

On entering the ‘Sustainability’ section of the Spatial Portal you can now view map layers showing ecosystem services coverage, for example:

- High potential for carbon sequestration and storage
- High priority for habitat conservation

The Future:

The next steps are to upload the remaining Natural Capital Assessments onto the portal, resulting in all data sitting in one place which is accessible for everyone to use in making land-use decisions.



Natural Capital data now available on the Spatial Portal

The unsung heroes behind the project...



Amy Smith
GIS & Records Technician



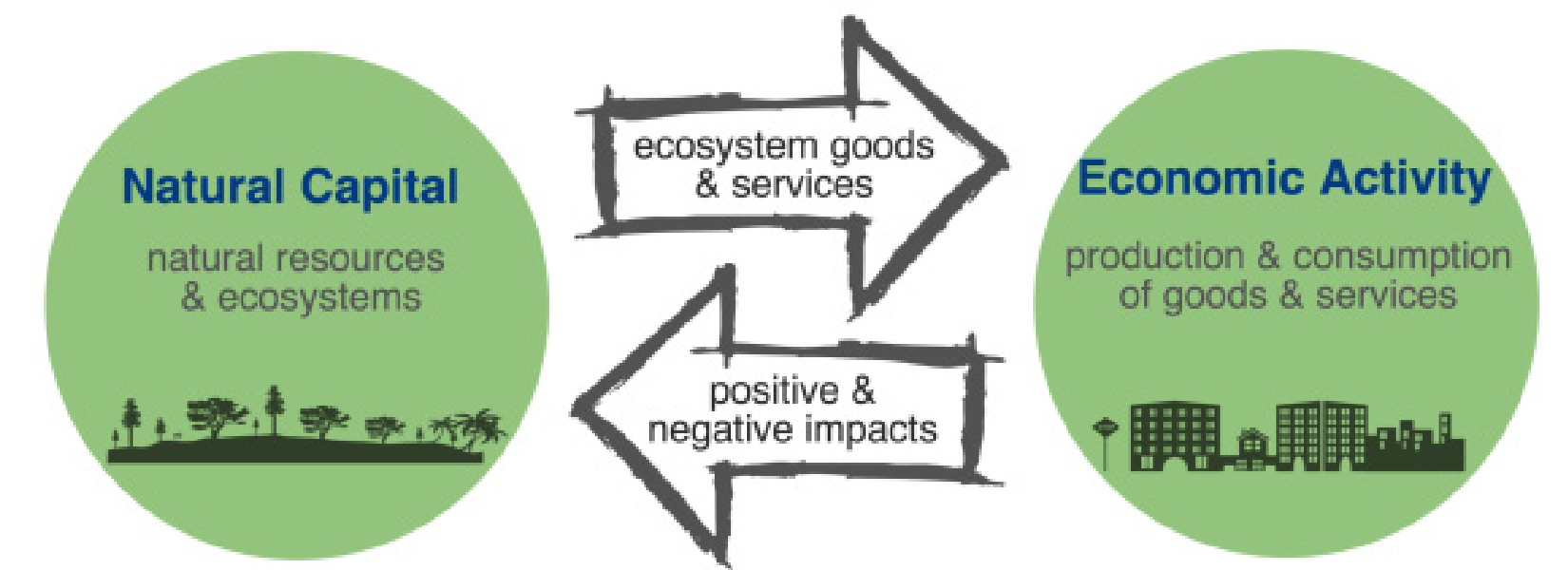
Jonathan Garner
Senior GIS & Records Technician

“Over the past few months, the Drawing Office has been working hard with sustainability to help make the Natural Capital data accessible across the whole group via the Spatial Portal. It has been a new and interesting opportunity to work with different departments and show how our Spatial Portal can be utilised by all areas of the Group. With this data being on the Spatial Portal, it allows it to be used in conjunction with our extensive range of existing datasets such as Land ownership and Leases.”

- Amy Smith (GIS & Records Technician)

Why is Natural Capital Important?

Natural capital and economic activity are highly linked. . .



. . . if we extract too much from nature or cause environmental damage, we degrade our natural capital and put our economy at risk



Source: [Natural capital: thinking beyond carbon in sustainable investing - Investors' Corner](#)

Thank you to Connie Dook, Amy Smith (GIS & Records Technician), Jonathan Garner (Senior GIS & Records Technician) and all the Drawing Office team for all their hard work!

Check out the **Spatial Portal** [here](#).



Giving something back - A month of wellness at Trafford Palazzo

Trafford Palazzo's month-long wellness programme was a huge success attracting over 20,000 visitors! At the centre of the event was a 1,200 sq ft dome in the mall which hosted a fantastic array of wellbeing events and enlivenment, with a programme that celebrated the four key pillars of Health & Wellbeing:

Wellbeing events ranging from craft workshops, yoga for kids, as well as gymnastics demonstrations all took place across the 4-week programme.

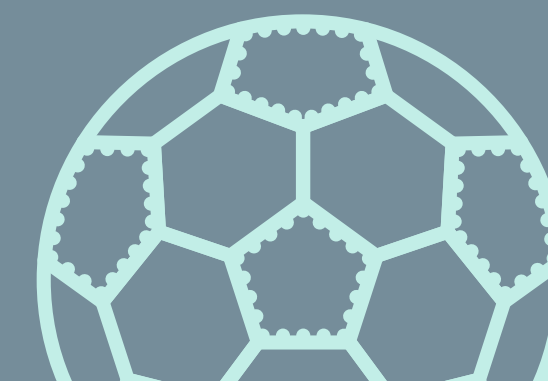


“We are thrilled with the feedback we have received. Health and wellbeing have been such a huge focus of global attention since the Covid pandemic. Kickstarting the year with the Trafford Palazzo Wellness event has enabled us to use our space to facilitate these activities to harness wellbeing amongst our community and has generated much interest and participation. Aligning with Peel L&P's values as we strive to make a positive impact on people, the Trafford Palazzo Wellness event demonstrates how we can support health and wellbeing with our communities”.

- Kate Holland,
Senior Marketing Business Partner

The program welcomed a range of local brands including:

The Juice Hub - Laura Jones Yoga - Kates Crafts - Flex Yoga Mcr - UKTC Taekwondo - Sea Life - Manchester Museum - Trafford Golf Centre - Manchester Academy of Gymnastics - Miss Kick Coach Cain Football Freestylers



1,200 sq ft dome in Trafford Palazzo Mall



UKTC Taekwondo class for kids



A peek inside the wellness dome



Peel L&P colleagues join a yoga session

The Docklands Trail - a linear museum

The exhibition is hosted in customised shipping containers, offering public access inside the dock walls to learn about how Northern Liverpool and Bootle Docks supported Britain's industrial era.

With exhibitions on the local docks (Waterloo Dock, Stanley Dock, Huskisson Dock, Canada Dock, Gladstone Dock and Seaforth Dock), The Docklands Trail also showcases a Canal & Rivers Trust exhibition titled 'Life is better by Water'. As the building of Everton stadium goes at a pace, the team has developed a new dedicated section on Bramley-Moore Dock and the future with Everton Football Club! Including:

- History of Bramley-Moore Dock
- Docklands Re-invented
- The Future of Bramley-Moore Dock
- Reconnecting with our Dock heritage
- Preserving heritage
- Creating a sustainable and inclusive future

The five local volunteers behind the Trail - Les, Ray, Jon, Neville and Billy - all share a passion for bringing to life the history of the docks and keeping the heritage alive.



The Docklands Trail, customised containers on the dock.



Volunteers Ray and John outside the Everton FC container.



'Kids Corner' where local school trip work is displayed.

“We are just a group of lads from Bootle who are interested in keeping the history of the docks alive - we all knew someone who worked on the docks, maybe our dad, uncle, cousin...” - Ray

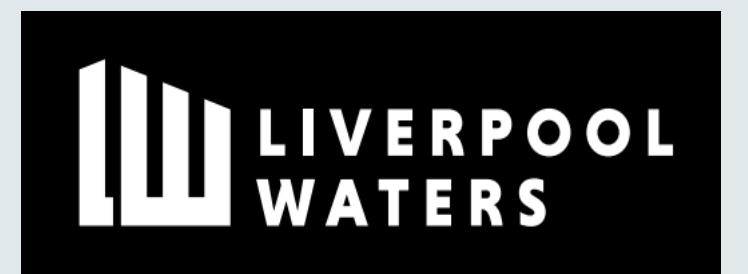
“We are engaging with local school kids who might not know the history of the docks, they get to come down and learn about their heritage - it sparks interest.” - John

If you'd like to visit The Docklands Trail:
Monday - Open on Request*
Tuesday - 10:00 - 13:00
Wednesday - Open on Request*
Thursday - Open on Request*
Friday - Open on Request*
Saturday - Open on Request*
Sunday - 10:00 - 13:30

* For groups of 6 or more visitors

Visitor Centre
Collingwood Dock
Liverpool
L3 0AH
Email: info@docklandstrail.co.uk
Website: www.docklandstrail.co.uk
IG: @thedocklandstrail

VIDEO for Docklands Trail [here](#)



Allotments at Peel L&P

Allotment space is a growing trend across the Peel L&P portfolio. With proven mental health benefit and access to outdoors, allotment space encourages organic healthy eating and provides a sense of community.

“Spending time in the natural environment – as a resident or a visitor – improves our mental health and feelings of wellbeing. It can reduce stress, fatigue, anxiety, and depression. It can help boost immune systems, encourage physical activity, and may reduce the risk of chronic diseases such as asthma. It can combat loneliness and bind communities together.”

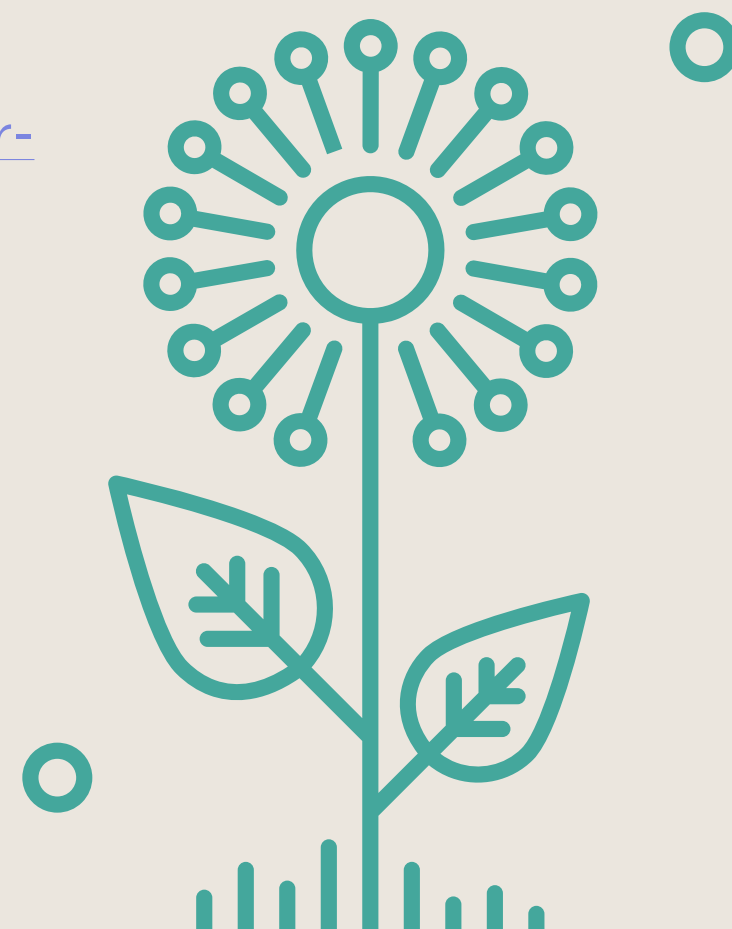
– HM Government: Our 25 Year Environment Plan

Source: HM Government. A Green Future: Our 25 Year Plan to Improve the Environment
www.gov.uk/government/publications/25-year-environment-plan



SDG 15 'Life on Land' is all about helping communities to connect with nature.

Venus is in the process of creating the Pea Pod, working with our landscape contractors, Lambscapes, who will construct the green space which includes a greenhouse and raised planters.



“We want to encourage staff within the building to plant and grow some form of veg or fruit. We are also engaged with the adjacent Nursery who are keen to get the children to grow things with the hope that the carrots that they grow can then be snacks at break time! We will also look to donate any produce to the Embassy Homeless scheme we are supporting.”

- Paul Chappels
(Director - Facilities & Asset Management)

10 Years to Save the World

The Ten Years to Save the World exhibition was held at MediaCity's Open Centre from 7th December '21 -14th January '22.

The exhibition was one of the creative commissions supported by the British Council, exploring climate change through art, science, and digital technology with the urgent message: we have ten years to make the big changes required to save our planet.

The impactful exhibition demonstrated the power of comics to stimulate climate change action, a medium to 'speak' to cross-audiences and showcased 10 leading artists from the UK and the Philippines.

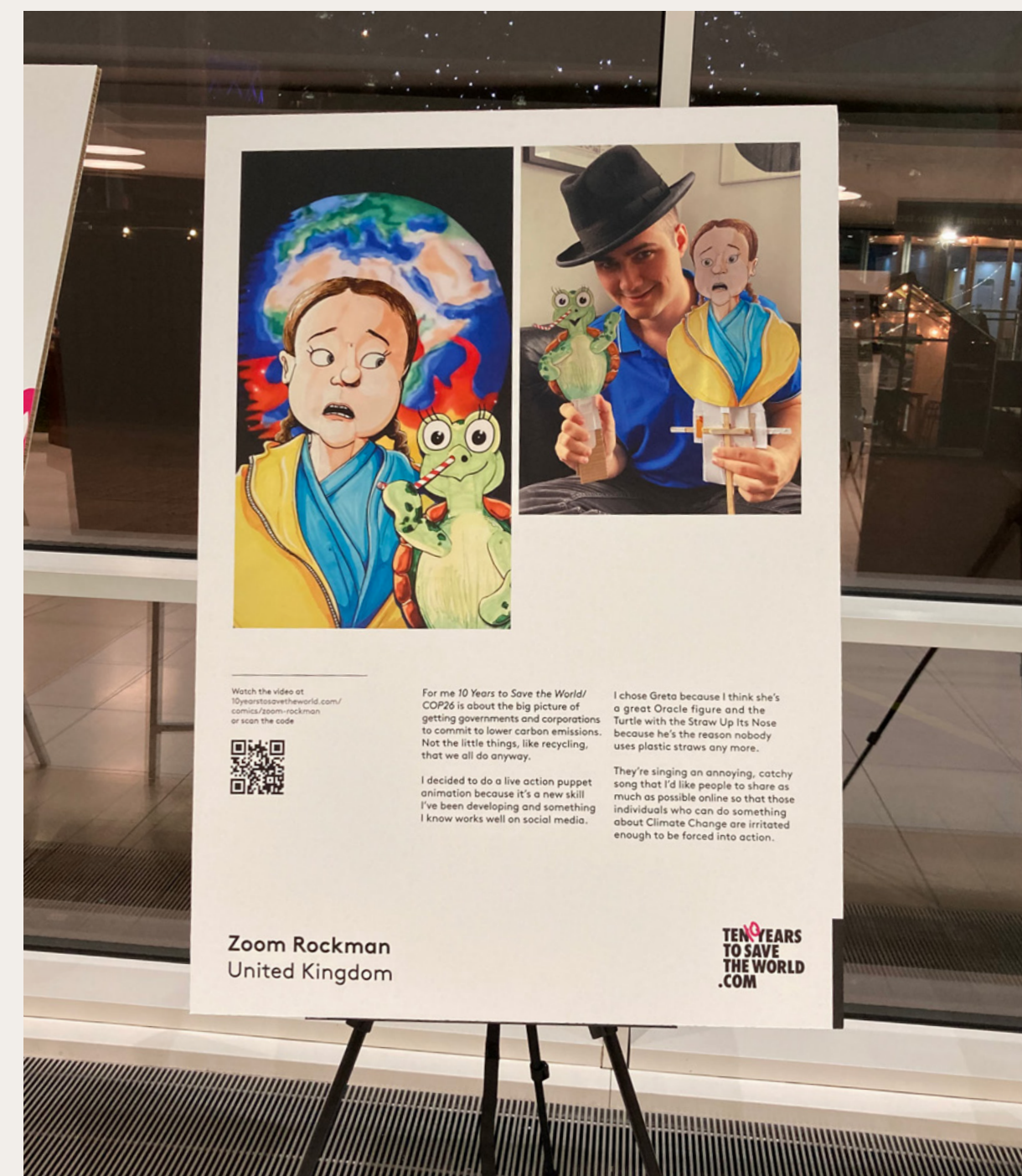
The Artists: Manix Abrera, Kajo Baldisimo with Budjette Tan, Sayra Begum, Zoom Rockman, Jack Teagle and Clarice Tudor.



Artist - Zoom Rockman



Artist - Clarice Tudor



Zoom Rockman
United Kingdom



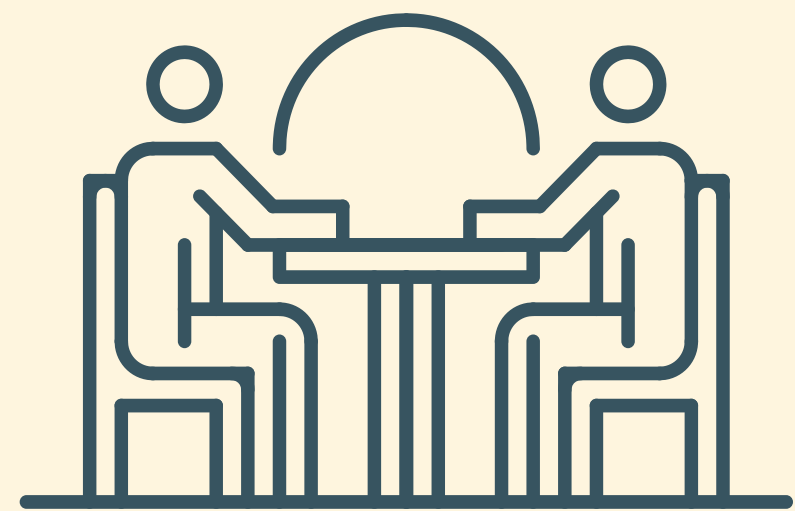
Hello MediaCity!

Hello Lamp Post encourages people to look at their city with fresh eyes. It gives citizens a chance to slow down, reflect and feedback to their city, empowering them to take back ownership and influence its future development. Hello Lamp Post makes the planning of our cities more centred around citizens' needs and ideas, and enables the true co-creation of our urban environments.

Hello Lamp Post has been introduced to MediaCity. People can engage with 'Top Objects' found around MediaCity using a QR code, once scanned the individual can then learn about the area and provide opinions and feedback.

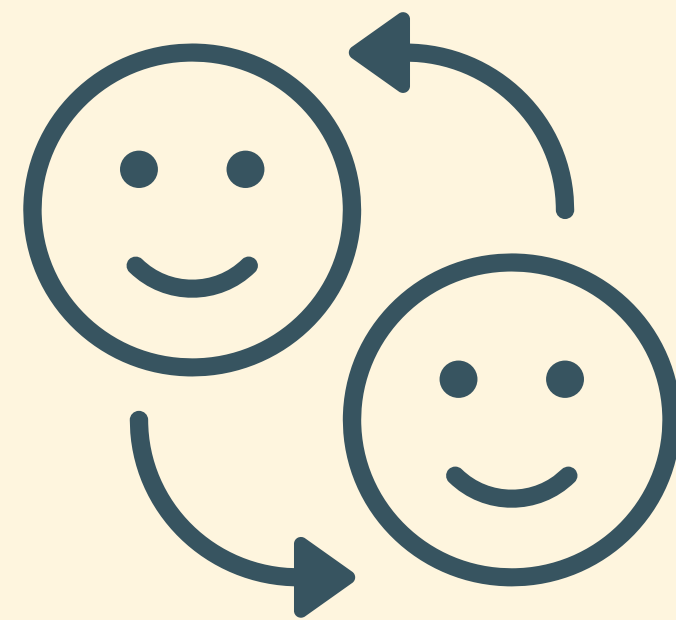
This is a new way for people who live, work, or are visiting MediaCity to engage with the area. MediaCity's Top Objects are: Lamposts and Bench's located across the estate.

The Stats!



828 conversations

2,244 interactions



414 users... and counting

HOW IT WORKS

CITIZENS SEE SIGNAGE

1. Signs next to objects catch people's attention.

SAY HELLO

2. To start a conversation the user texts "Hello Bus Stop #123" on SMS, WhatsApp or Facebook Messenger.

SHARE & LEARN

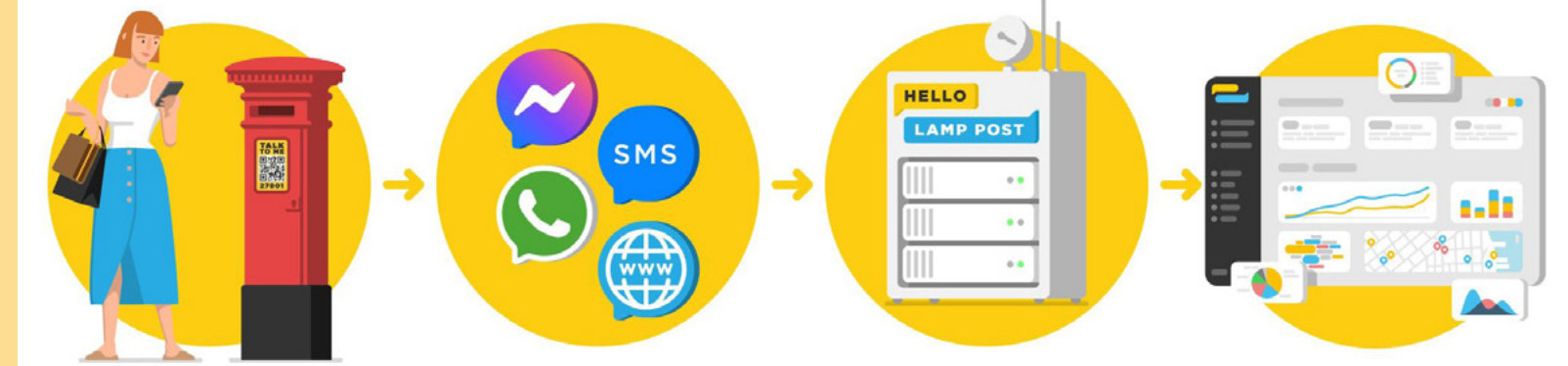
3. Citizens share their views and learn about key topics in their city.

KEEP TALKING

4. All street furniture has a physical reference code already assigned to it. Citizens are encouraged to awaken any other object.



The ABCD of HLP



Awareness

Bridging

Communication

Distillation

Look out for the QR codes on yellow signage, on the streetscape around MediaCity.



Jo Holden
Sustainability Director

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